

**Wesley Foundation at Michigan State University**  
**Director of Campus Ministries**  
**Job Posting**

**The Position:** The Wesley Foundation (WF) at Michigan State University (MSU) is seeking a director for its campus focused ministries.

**Position Start Date:** July 1, 2024, or earlier if available

**Application Due Date:** March 15, 2024

**Position Summary:** The Wesley Foundation at Michigan State University is seeking a full-time Director/Campus Minister. This is an opportunity to restart a beloved campus ministry which has been dormant for the current academic '23-'24 year. There are two primary focus areas: Re-establishing and rebuilding the student Wesley Community as well as the fund development to help support the ministry. We are looking for someone who is driven by mission to identify and address the emerging needs of the student community, combining respect for past successes as well as innovation towards future success.

The ideal candidate for this role will be passionate about ministry with college age and graduate level students, helping them grow through spiritual development opportunities including but not limited to discussions, weekly meetings, service events, leadership development, and university engagement. A strong passion for diversity, equity and inclusion, differing races, identities, and backgrounds, with a deep support for the people who hold these ideals is a must. Past experience in fundraising, managing finances, working with a Board of Directors, and supervising students is advantageous; flexibility is key.

**About Us:** The Wesley Foundation at Michigan State University is committed to being a fully inclusive community of college age people whether they are enrolled in higher education or not. Our spaces are for openly discussing faith and other topics chosen by participants. <https://msu-wesley.org/>

**About the Area:** <https://www.cityofeastlansing.com/>

**Who We Are Looking For:** The Board has prioritized finding a candidate who is multi-talented in working with students as well as working as an administrator for the challenging work of re-building this ministry. Skills in faith development and programming, working with a student population, communication, fundraising, and organizational development are critical to success.

**Additional Information about the position:** Please review the attached job description.

**To Apply:** Send resume, a one-page statement of ministry experience, and contact information for three to four personal and/or professional references to the Human Resource Committee Chair at: [mcarey@eluumc.org](mailto:mcarey@eluumc.org)

**Wesley Foundation at Michigan State University**  
**Director of Campus Ministries**  
**Job Description**

Position Title	Director
Reports to	Wesley Foundation Board
Supervises	Students, Student Leaders, Volunteers
Compensation	\$50,000-\$60,000 / yr depending on qualifications and experience
	FLSA: Exempt; Non-Union
Benefits	Benefits package includes health insurance, retirement, continuing education, and housing allowance.
Working Conditions	Director's Primary Office is within the University United Methodist Church campus with some remote work by arrangement. Be able to manage a flexible schedule including some nights, weekends, and occasional travel.

**Purpose of the Position**

As college students learn to become independent, their physical, emotional, and spiritual self changes. The challenges of today's society can cause uncertainty and stress can come from many directions. This position takes on the responsibility of helping students discover and strengthen their values using the principles laid out by John Wesley. Although based in the Methodist faith, the Wesley Foundation (WF) allows all students to explore and discover their spiritual path regardless of their denominational or non-denominational choices.

**Duties and Responsibilities:** The primary responsibility of this position is to meet with students and guide their growth through spiritual development opportunities. These opportunities are offered through discussions, weekly meetings, service events and other occasions, which offer leadership development and engagement with fellow University students. Duties and Responsibilities include:

**Campus Spiritual Leader**

- Foster faith formation and community building with and for young adults and students.
- Organize and run fellowship events involving students as participants and leaders.
- Lead a weekly worship experience.
- Develop student empowered programming.

**Strategic Planning and Organizational Development**

- Develop and implement a strategic plan in conjunction with the Board, UUMC and Wesley staff, and students, which is inspired by and rooted in Wesley's mission and values.
- Initiate, develop, and implement programs, services, and experiences which can include, but are not limited to leadership development, spiritual formation, fellowship, worship, service, interfaith communication/collaboration, and social justice.
- Mentor, supervise, and provide work direction to staff and ministry interns.
- Oversee ministry communications and marketing with students and other partners.

**Fundraising and Development Expectations**

- Work with the Board to develop and manage the annual operating budget to meet organizational needs and objectives.

- Create annual and monthly fundraising goals and work with the board to achieve them including actions such as grant writing, donor cultivation and donor relationships.

### **Building Strategic and Collaborative Partnerships**

- Ensure healthy partnerships between the Wesley Foundation and local churches, pastors, and community organizations.
- Build relationships with the Michigan State University (MSU) administration and on-campus departments to provide appropriate programs and services to students.
- Participate in a range of activities on campus beyond the WF in order to establish contacts and ministry with persons not affiliated with the WF and to enhance the visibility of the ministry.
- Maintain transparency of all relationships between the Board, staff, students, and organizational partners.

### **Working with Students**

- Commitment to meeting college students where they are, at any level, in their walk of faith.
- Ability to foster and mentor student leaders including student interns and support staff.
- Assist students as they discern their future vocations including reference to current MSU campus resources.
- Be available to students including evenings, weekends, and for urgent situations.
- Possess skills for dealing with students in trauma or crisis, and be able to refer those who need help beyond the scope of the ministry to local emotional support professionals.

### **Program Expectations**

- Willing to work within an organization that embraces inclusiveness of all peoples in its mission and outreach through welcoming persons of diversity and color, sexual orientation, national origin, marital status, age, disability, or religious beliefs.
- Research and provide unbiased information for requested conversations regarding social issues with respect and openness for all levels and views of understanding.
- Plan, document, and achieve program participation growth in conjunction with the WF Board.

### **Personal Expectations**

- Communicate effectively through listening, speaking, and writing.
- Able to provide a calm presence in the face of change.
- Develop/Maintain a personal spiritual life as a foundation for living as well as being a model for students and others, taking time for rest, retreat, and vacation.
- Pursue relevant continuing education each year.
- Stay informed of issues related to campus ministry/higher education and young adult ministry through systematic study and reading.

### **Education and Experience Qualifications**

- M.Div or equivalent degree preferred but not required; Ordination (or in process) welcomed.
- Ministry experience with young adults preferred.
- Pastoral care experience.
- Collaborative style with the ability to work efficiently across programs, and stakeholders.
- Demonstrated fundraising experience and/or fund development strategy preferred.